

CWA VOICE



The Communications Workers of America, Local 2202

Virginia Beach, VA

May/June 2005

Local VP Gets Response On FTTP Project

In the last issue, Vice President Kathy Hillman submitted a letter she wrote requesting answers on the FTTP project to the company's director, Walter Jones. This month, we have his response to her letter. While we have the company's response to some of our questions, there may still be a need to get additional questions or concerns addressed. The project remains in an development stage, and therefore, if you have concerns, please contact your shop steward or officer in order that we may attempt to get an answer for you. →

Weather Held Picnic A Success!



"Showers on Sunday", says the meteorologist. Everyone scurries to ensure that all plans were set for the Annual CWA Local 2202 Picnic; and what a wonderful time it was on Sunday, May 15th. The weather held until the very end. It was partly cloudy and pretty humid with approximately 457 persons in attendance at this year's picnic at the Chesapeake Campgrounds in Deep Creek.

The picnic, which is usually held in September, was rescheduled until this spring due to the unpredictable hurricane weather in the fall season. And what a tremendous success in planning did our Local's Entertainment Committee headed by Stephanie Pazur achieve. From the food provided by Greenie's Catering, the music provided by Vazquez Entertainment, and the fun and games to keep the young people busy provided by JLT Associates—everything was GREAT!

Also attending the picnic were Lieutenant Governor Tim Kaine (*pictured right*) and Senator Leslie Byrne (*pictured above*). Lt. Gov. Kaine is running for Governor in the November election. And Senator Byrne is running for the Democratic seat for Lieutenant Governor in the June 14th Primary election. At the picnic, President Scinaldi presented Senator Byrne with a COPE check from the VA CWA Locals for \$2000 as District 2's endorsed candidate. (*see "PICNIC" on pages 8-9*)

May 5, 2005

Ms. Kathy Hillman
Vice President
CWA Local 2202
154 Newtown Rd, Suite B-1
Virginia Beach, VA 23462

Dear Ms. Hillman,

In your correspondence to me, you outlined a number of concerns which have been brought to your attention in Northern Virginia. Below I have detailed each of your questions and the corresponding answer. During crew meetings on April 6, 2005 and April 7, 2005 in Northern Virginia with out of town technicians, I took the opportunity to address these questions directly with our FTTP technicians.

How many homes have been passed?

Over the course of the project, the Virginia team has passed 102,577 households with the FTTP network. Year to date, we have passed 32,729 households. Our year end target is 246,079.

How many new customers do we have? Is it working?

We currently have approximately 2,000 new Fios customers and we are adding approximately 65 new customers each day.

Initial reports from our new Fios customers have been very positive.

Is it possible to get a report on our progress?

Yes, we will begin publishing a progress report every two weeks. Please encourage your membership to request a copy of the report should they not receive it.

Many technicians have been forced to Northern Virginia for some time now. Rumor has it that March will be the final month for those techs. Is that true? March was the final month for the Richmond technicians. They returned home on April 1, 2005. Some of the Eastern technicians returned home on May 1, 2005. The remaining Eastern technicians will need to remain in Northern Va until more work orders are released from Engineering. The Western technicians will be working out of town for most of the year.

("Letter" continued on page 3)





Dear Union Brothers and Sisters,

There are several items that I would like to touch upon in this issue. Early bargaining has begun between CWA and Verizon Information Services.

There are six contracts in District 2 that will expire in February or October of 2006. The Union and Company are hopeful of reaching an agreement and have set a sixty day time line on bargaining. There are many issues on the table including the introduction of a new commission plan for the sales forces. I wish our union bargaining committee and our VIS members the best in this endeavor.

With the addition of many new members in our local there are two issues that come to mind. The first would be to get involved in the company matching 401 (k) plan. This is a bargained-for benefit, and where else could you get a guaranteed eighty-two cents on each dollar invested, up to six percent of your base pay. It will also lower your tax base if you choose the pre-tax option. Now more than ever before, with our leaders putting social security on the chopping block, is it such a crucial issue. It may be your only source of income in your retirement years.

The other issue, especially with new members, is union representation. Many times you go into meetings with management or security and never ask for union representation or you ask the company if a union rep is needed. Most often they will tell you no and many times you will believe them; and before you can bat an eye, off you go to the gallows. It's not up to the company to decide if you need representation, it's up to you. If you feel any meeting with management *may* lead to discipline, you are entitled to representation. If the meeting is in progress and you feel uncomfortable with the questions or the content changes and you feel that it may lead to discipline, you have a right to stop the meeting and ask for representation. If the company refuses you representation, do not answer any of their questions and continue to repeat your need for representation.

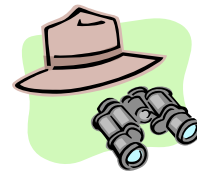
CONGRATULATIONS!

To Cindy Gaffney and Janice Bailey who won the \$5.00 door prizes at the May 9th Membership Meeting.

Bruce "Tony" Hardin's name was drawn for the Pot-of-Gold worth \$308.28 at the May Membership Meeting. He was not present to claim his prize. The Pot-of-Gold has grown to \$330.30.

**JOIN US AT THE NEXT MEMBERSHIP MEETING ON MONDAY, JULY 11, 2005
7:30 P.M.
IRONWORKERS HALL
5307 E. VIRGINIA BEACH BLVD
NORFOLK, VA**

**Our Local's annual
Alfred E. Cunningham Scholarship
recipient to be drawn by lottery**



Sorry!

Starling L. Gibson

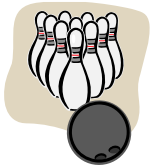
Did not locate his name in the March/April newsletter.

Locate your name hidden in ALL CAPS in this issue—just call the Union Office at (757)456-2202 & we'll put \$10.00 in your pocket!

**Read about it in the
CWA VOICE**



**1st Colonial Road
Techs Win First
Place In Bowling
Tournament**



In April, a team of Verizon technicians from our First Colonial Road shop journeyed to Roanoke, VA to participate in a scratch bowling tournament. To their surprise they won first place in the

tournament. The team consists of the following technicians: Tryggve Frugard, Kaily Frugard, Jen Frugard, Anthony Marciano, and John Gronemann. Word has it that this particular team has been in existence for some thirty years. The tournament is rotated between Roanoke, Richmond and Norfolk.

**CONGRATULATIONS
TO ALL OF YOU!
WAY TO GO, TEAM!**

**Elmhurst Rd Crew Raises
Money To Benefit Tsunami
Victims**

Our Elmhurst Road crew in Portsmouth led by members, Lance Trainum and Jimmy Glover, along with the assistance of their management counterpart, Jocelyn Canty, raised \$271.00 to benefit the American Red Cross' emergency relief efforts for the victims of the earthquake and tsunami disaster that occurred off the coast of Indonesia.

There are good things and good people happening around Elmhurst Road! You all are GREAT!

Another important issue is the Democratic Primary. The elections are not until November, but the primary is on Tuesday, June 14. Please mark this date on your calendar and be sure to vote in this primary election. There will be four candidates on the ballot for Lieutenant Governor, and CWA has come out in support of Leslie Byrne. Senator Byrne is truly an advocate of the working people and has a 100% voting record on union issues. With Senator Byrne in the Lieutenant Governor's seat, we as working people will be assured that our voices are heard. While speaking to a group of union members, in her own words, Byrne said, "The middle class of America was built on pillars of unionism. As a child I would not have had health care if it wasn't for my dad's union." In her twenty years of public service, Leslie Byrne has earned a 100% COPE voting record from the AFL-CIO. We must do all we can to insure that this **labor-endorsed** candidate gets our full support. It comes back to help us and our families tenfold.

**In Unity,
Louie**

Term employees have been told that they will be forced to Northern Virginia indefinitely. Is that true?

No, it is not true. Both term and permanent employees from Eastern will remain in Northern Va until we receive enough work from Engineering to support returning them home. Fortunately, engineering activity is increasing in Eastern. We plan to return Eastern technicians home as soon as possible.

Could we possibly get a structured six month schedule so that these technicians can make plans and let their families know when they'll be coming home?

Since our goal is to get technicians back to their home turf as quickly as possible, providing long term schedules has been difficult. As you are probably aware, our original plans were to return Eastern and Central technicians home on January 1, 2005. At this point, it appears that all Eastern technicians will be returned home by August 1, 2005. As stated earlier, Western technicians will be working out of town for most of the year. In a nutshell, we will be required to send our technicians to the locations in which we have work.

There is still a shortage of tools, fiber splicing equipment and test equipment. When will the tools be available for technicians to do the job at hand?

We have ordered more than 3 million dollars in capital tools in 2005 and have recently ordered a significant number of expense tools to outfit our new technicians. I am hopeful that tool availability will not be an issue once all ordered tools arrive. Please continue to keep me posted on the feedback you receive on this issue.

The living conditions at some of the hotels are shabby at best. There is a problem with the cleanliness of the hotel and the parking there is very poor. Has anyone addressed this issue?

This concern was further validated during my recent crew visits with technicians. There were two hotels involved. The two primary concerns were frequency of cleaning and cleanliness of carpets and linoleum. Our Public Affairs department made a field visit to each of the facilities and has advised me that they believe the issues have been resolved. Please let me know if you are made aware of any further concerns.

Will overtime caps be lifted?

Not at present time.

Sincerely,

Walter L. Jones, Jr.
Director
Construction- Virginia

WLJ:msj

Cc: Louis Scinaldi
Bill Evitt
Carol Summerlyn
Sandy Bousman
Jacinta Buchanan
Pam Dwyer
Larry Phillips
Kim Cranmer
Mike Alfasi
Daniele Vernon
George Guthrie

On Technology

New Fiber Optics Course

BY PAULA TERVEER



When CWA members talk, CWA NETT listens. We are proud to announce the latest in the line-up of fiber optics courses, **Fiber Optics-FTTH**. The skills obtained from this course are those required by the major telecom companies

we work for. The objective is to prepare you to design, install, and test a PON (Passive Optical Network) for Fiber to the Home (FTTH). In this course you will feel like you have been brought into the field. You will be exposed to 20-30 hours of material including videos, animations, and simulations before you step foot into the classroom where you will be involved in building a bench top PON. Common problems will be introduced into the network and you will spend 20 hours of hands-on experience in terminating, testing, troubleshooting, and preparing fiber in the PON.

Following the classroom work you will continue to communicate and work with your instructors on line for an additional 10 hours to ensure that your learning experience is complete and that your questions have been answered. At no time will the class size exceed a 6:1 student to teacher ratio. The only prerequisites are to be familiar with e-mail and the internet, and of course, to have access to a computer. Also, students can earn college credit towards the CWA AS degree in Telecom or transfer them to another institution.

Everyone knows that being trained in new technologies as they emerge is essential to our job security. We need to be ready when the opportunity presents itself. Now that Verizon has invested so heavily in FTTP, the time to be ready is now. For more information, call the union office or go to www.cwanett.org.

Verizon Plans To Enforce Vz TAP Requirements

Verizon has notified the union that there are 2,600 employees in the Mid-Atlantic region (Districts 1, 2, and 13) who have not met the Vz Tuition Assistance Plan requirements. The plan requires employees to submit passing grades or reimburse the company for any tuition that was paid on their behalf. The company plans on taking proactive measures to either receive passing grades or reimbursement to the company. The company indicates that there is a total monetary value of 3.9 million dollars in question for tuition paid from 2001 to 2004.

The union has raised several concerns with the company. The company has agreed to provide copies of all communication that is being sent to employees surrounding this issue. The company has indicated that a letter will go out to those employees involved on June 1 advising them of the situation. This communication will be detailed and will give employees a number to call with questions and to initiate an appeal process.

The company has agreed to keep open communication with the union regarding this process.

Cingular Campaign BY STEPHANIE PAZUR

The foundation of the Cingular campaign in our area has been laid out. SunCom, a subsidiary of AT&T Wireless, has been bought out by SBC. The Cingular campaign has the potential to be very different from most campaigns. One thing in our favor is that we have a decent relationship with SBC's CEO Edward Whitacre and Cingular's CEO Stephen Carter, both in whom appear to be union-friendly. CEO Whitacre spoke at our 1997 CWA National Convention and CEO Carter addressed the CWA National Convention in 2002.

The campaign will be a card signing campaign. Everything else is in place. It will be like signing up a non-member at Verizon. However; we will need 50% of the Cingular employees to sign cards in all former SunCom turned Cingular retail stores in order for the campaign to be successful. The authorized agents and their employees are not a part of the campaign. They should have a sign displayed saying, "Authorized Agent". If we do not see a sign, we will be asking if they are Cingular employees or authorized agents. We wish to mobilize the entire membership making everyone aware of the campaign and ask for everyone's B MIKE MCMAHAN help.

Our Local's Organizing Committee will be busy. On June 25th, we will hopefully have committees in place at the various locations ready to start the card signing. We will have sixty days from the first card signed until the last card is signed in order to complete the campaign, otherwise we would have to start the process again.

There is no contract to be bargained for or voting. The employees will be part of an existing nationwide contract. This has the potential of 1,073 new members in our district and 473 new members in Virginia.

Richard Verlander, CWA District 2 Organizing Coordinator, will see that we have the necessary tools in order that we are educated and ready to indoctrinate and sign up new members for this campaign. We are in the process of locating all retail stores, identifying hours of operation, employees tours as well as their lunches, in preparation for this card signing campaign. We will keep you updated as additional information is available on this and other prospective organizing campaigns.

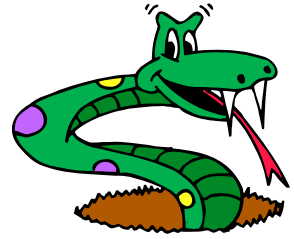
CWA To Honor War Heroes at the 67th Convention

While CWA leaders are gearing up for the 67th Annual CWA Convention to be held in Chicago, ILL in August, it has been planned to hold a special tribute there to honor CWA members and their dependents who are serving or have served our country abroad in places like Iraq.

Deception Rules The Waves!

BY CHRIS DAVIDSON

One day a child was walking through the desert when he happened upon a beautiful serpent. The serpent pleaded for the child to carry him out of the desert, lest he die! The child remarked, "but you are a snake and you will bite me." "No, no! I promise I won't



bite you, please, please, save me!" The boy picked up the serpent and carried him a ways when all of a sudden the serpent bit the child. The child screamed in pain, dropping the snake to the ground. "You promised!" cried the child. The snake hisses, "it's my nature, I am a snake, you knew I was a snake!"

Seen any good news lately? I haven't. Heard any good news lately? Depends on how you have been conditioned.

Flowers in, flowers out. Garbage in, garbage out. Butt in, butt out! One thing is sure. Deception is rising to what appears to be potentially catastrophic levels.

My uncle Charles, down in Mebane, NC always said, "whatever you think it will cost to do something, double it." Have you ever noticed how things always end up taking twice as long, twice as far, and twice as much?

If our national budget deficit can go from \$250 billion to \$500 billion, why would it not go to one trillion? If a barrel of crude can go from \$25 per barrel to \$50 per barrel, why not \$100 per barrel? If interest rates can go from 4% to 8%, why not 16%? Ask yourself, "who will benefit?" Not me.

When corporations lie about their financial health or only allow their employees to steer into a few overloaded, never-grow, mutual funds, who benefits? Not me.

When government increases paved road miles by 6% while the numbers of cars have increased by 82%, who benefits? Not me. When money is sucked out of social security, transportation, and Medicaid to balance budgets and pay the blood-sucking medical/industrial complex, who benefits? Not me. Social Security exists solely for the benefit of American workers and their surviving spouses so we don't have to work to death. We continue to need benefits for workers and their immediate family who become disabled or displaced due to economic conditions. Welfare (*as we know it*) should be ended as it has only created a "permanent under-class" and perpetuates "self-inflicted" disabilities.

We are CWA, we work for a living. We are entitled only to the fruits of our labor!

If you know of a member or a member's dependent, who has served or is serving, or who has suffered injury or has been killed while serving our country, please call the union office providing, the member's name, rank and armed forces unit, dates served, and possibly arranging to get us a picture of the hero.



Let's COPE

CWA-COPE (Committee on Political Education) is the political action committee for the working men and women of CWA, their families and retirees. CWA-COPE informs and mobilizes union families to encourage their participation in the political process. Through this political action committee, CWA men and women express their voice in politics and policy issues that affect their lives.

Funded by the voluntary contributions of CWA members, their families and retirees, CWA-COPE provides financial contributions to worker-friendly candidates. CWA can only use voluntary dollars to contribute to an endorsed candidate for federal office. No union dues money of any kind can be given to a political candidate for federal office or national political party.

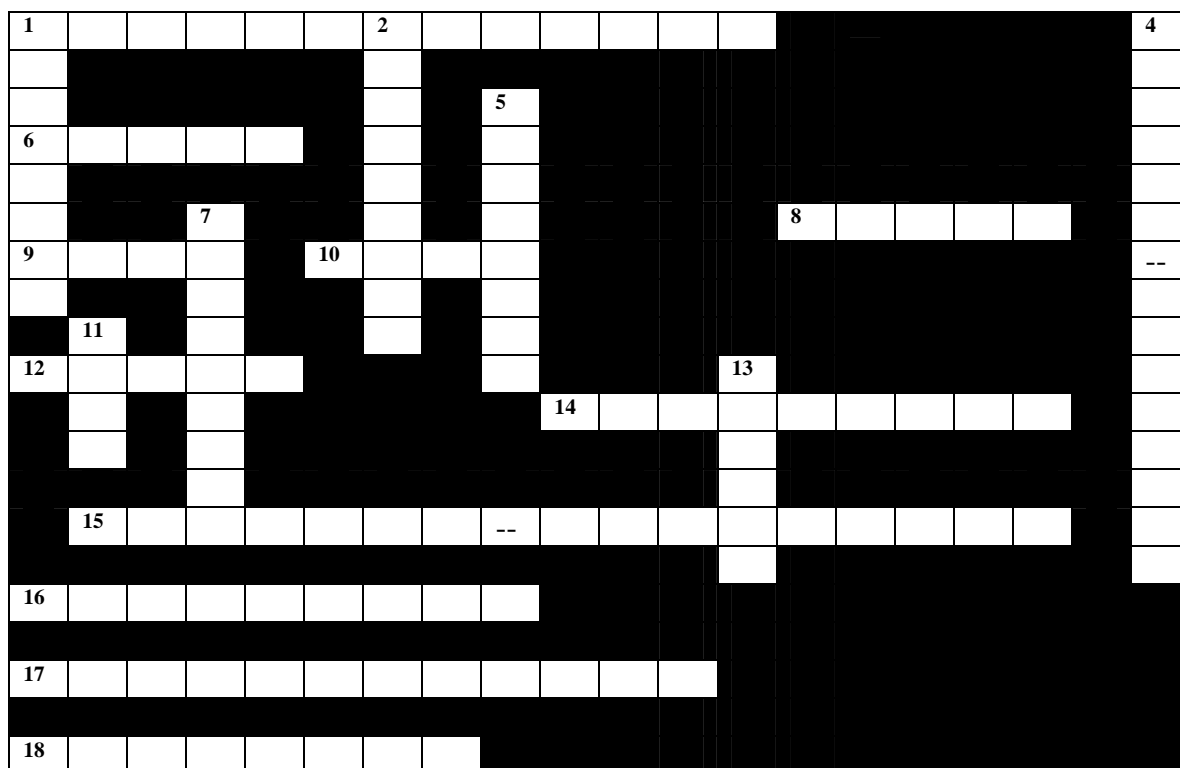
CWA-COPE also provides information to union families about the candidates and their positions on the issues affecting their lives. Decent health care, overtime pay, safe working conditions, family-friendly workplaces, retirement security, freedom to organize are among the concerns influenced by the political process. CWA-COPE endorses candidates regardless of political party who supports working families. Working families can never match the contributions of Corporate America or the wealthy. Together we can combine our financial and voluntary resources to make a real difference in hundreds of key elections at the federal, state and local level. CWA-COPE offers workers the power to gain the attention of lawmakers to their agenda. In a representative democracy, many voices speaking together are louder than a single voice talking alone. Just as union representation gives workers a voice on the job to improve their lives, CWA-COPE is the workers voice in politics to improve their communities and nation. CWA-COPE makes politics work for working families.

In June, our Local will share the importance of giving to COPE and will provide the opportunity to initiate giving or upgrade giving to COPE through payroll deduction. Although we could never thank you enough for your support of the COPE program, as a special "thank you", incentives will be offered for a \$1.00 per week or more gift or upgrade to COPE. If you have any additional questions about the COPE program, call the union office on (757) 456-2202.

See if you can solve this COPE related crossword puzzle.

The answers may very well be on this page.

GOOD LUCK!



ACROSS

1. state of being related to a larger whole
6. a matter in dispute between two or more parties
8. something that is made one
9. provides for education & friends in government
10. something voluntarily transferred without compensation
12. right of expression
14. proceeding from one's own choice or consent
15. automated subtraction from earnings for a cause
16. person seeking a particular office usually by election
17. payment for a special purpose
18. financial assistance when sick, retired, or unemployed

DOWN

1. art concerned with influencing governmental decision
2. something that incites to action
4. supports concerns of labor
5. formal privilege to make a choice
7. power vested in the people
11. will in response to a formal decision
13. a select group

The Alfred E. Cunningham Memorial
Scholarship

Local Scholarship
Application Available On
the Web

The Local is still accepting applications for the **Alfred E. Cunningham Memorial Scholarship**. The annual scholarship honors the legacy of the Local's past President.

The scholarship, a \$500.00 award, is available to all Local 2202 members in good standing, their spouses or domestic partners and their children. Applicants must be at least either high school graduates or high school students who will graduate during the academic year in which they apply. Second-year on and graduate students may also apply.

The award will be made payable to the institution of higher learning, which may be a university, a two or four-year college, a trade, technical, or a professional school.

The deadline for completed applications is Monday, July 11, 2005. The winner will be chosen by lottery at the July 11th Membership Meeting. Several alternatives will be chosen in the event the winner declines or is deemed to be ineligible.

Applications may now be accepted on line at www.cwa2202.org or persons may complete the application form to the right and return it to the Union Office by 5:00 p.m. on Monday, July 11, 2005. Sorry, only one (1) application per union member will be accepted.

The Alfred E. Cunningham Memorial Scholarship

APPLICANT'S NAME _____

RELATIONSHIP TO MEMBER _____

MEMBER'S NAME _____

ADDRESS _____

CITY _____ STATE _____ ZIP _____

HOME # _____ WORK # _____

APPLICANT'S SSN# _____

NAME AND ADDRESS OF COLLEGE, UNIVERSITY, TRADE
OR PROFESSIONAL SCHOOL

CONDOLENCES

*To our members, retirees, and their families who were
known to have lost loved ones*

Kay Lett	(Mother)
Flossie Gwynn	(Self)
Anita Harrell	(Husband)
Elizabeth Lipp	(Father)
Bryan Horton	(Uncle)
William Shelley	(Brother)



Sincere expressions of gratitude
go to
the United Way of
South Hampton Roads,
Verizon
and to
the Executive Board & Members
of CWA Local 2202

Byron "Chuck" Taylor
was given an award in appreciation
of his valued commitment and
service to our community on
May 10, 2005 at the
AFL-CIO Union Counselors
Graduation

Please Don't Forget...
...to VOTE on Tuesday, June 14, 2005

PRIMARY ELECTION

to be held for certain State and Local
offices



*CWA District 2 has endorsed
**Leslie Byrne for
Virginia's Lieutenant Governor***

While CWA will endorse certain candidates based on their support and voting record relating to issues that effect working persons, CWA acknowledges that how you vote is a personal decision and asks that you would only consider the information presented while making your individual voting decisions.



Notes From the
Retired Members Council
BY BETTY CARPENTER

The regular meetings were held on March 16th with tea and coffee, April 19th with a delicious breakfast served, and on May 17th with tea, coffee and different baked items.

FUTURE EVENTS

No meetings scheduled for July or August
(Have a GREAT Summer)

September 20- Craft & Yard Sale
Members will furnish the crafts and yard sale items (no more than 3 items)

October 18- Covered Dish meeting

November 15- Soup Luncheon

December 20- Christmas Luncheon

The following members have not been well:

Martha Armstrong, Henry Roughton, Sally Hope, and Inez Windley

We regret the passing of our good member, Linda Gwynn.

Margaret Becraft and her group of travelers are going to Lancaster, PA in June, and she is planning a trip to New York City at a later date. If you are interested in traveling, call Margaret on (757) 464-2595.

Don't forget bowling every Wednesday at 1:00 p.m. at the Indian River Bowling Alley, at \$4.50 for three games. It is good exercise and a great time to visit and talk with other members.

The Thursday Night Dinner Group met and had dinner at the following restaurants: Olive Garden, Logan's Roadhouse, Smokey Bones, Anchor Inn and several other places. Come and join us for a good dinner and great fellowship.

Our good member, Jerry Lunde, has donated a detailed carving of a telephone man in which the Club is selling raffle tickets for at \$1.00 each or 3 at \$2.00. It is a handmade carving which is a great piece of art.

Thanks to the following for preparing the newsletters for mailing for the Local: Marie McKnight, Marion Trueblood and Dorethea Kline.

What is Love? "Love is like a little old lady and a little old man who are still friends even after they know each other forever." (As answered by Tommy who is age 6)

Welcome New Members

A BIG WELCOME to our new members and transfers into the Local!

Wayne Kadera
Joseph Varela
Gabriel Platt
Thomas Sargent
Zachary Hinkley
Todd Payne
Wesley Styron
Vernon Whitley
Darla Earley
Bobby McFadden
Richard C. Anthony
Scott Kirby
Steven Ruppenkamp
Raoul Sheridan
Ron Forman
Ernest Atkins
Rodney Johnson
Richard Savala
Paul Falkner
Anthony Moore
Christopher Fleenor
Brian Spikes
John Boyd
Brendan Pease
Billy Smith
Jeffery Brownell
Trenton Norman
John Savage
Mark McCabe
Mark Bright
Robert Cooper
Gary Barrett
Christopher Boone
Gary Solomon
Christopher "Luke" Lukens
Cephuse Ross
Howard L. Marchant
Joseph Bostwick
Theodore Bailey
Carl Rogers

Sound Advice Keep Your Identity Safe

In a society where identity theft tends to be prevalent, here are some wise tips on keeping your identity safe and sound.

- Order checks with only your initials and last name on them. If someone takes your checkbook, they will not know how you sign your checks.
- Do not sign the back of your credit cards. Instead, write, "PHOTO ID REQUIRED".
- When writing checks to pay on credit card accounts, DO NOT put the complete account number on the "memo" or "for" line. Instead, just write the last four numbers. The credit card company already knows the rest of it.
- Put your work number on your checks instead of your home number. If you have a P.O. Box, use it instead of your home address. If you do not have a P.O. Box, use your work address. Never include your SSN# on your printed checks.
- Photocopy contents of your wallet, back and front. Doing so will allow you to know exactly what all account numbers are and where to call to cancel credit cards, etc. in the event your wallet is stolen. *Keep*

Remember Older Americans during "OLDER AMERICANS MONTH" THROUGHOUT THE MONTH OF MAY

Answers to COPE Crossword Puzzle on page 5

Across:

1. participation
6. issue
8. union
9. COPE
10. gift

12. voice
14. voluntary
15. payroll deduction
16. candidate
17. contribution

18. benefits

Down:

1. politics
2. incentive
4. worker-friendly

5. election

7. democracy

11. vote

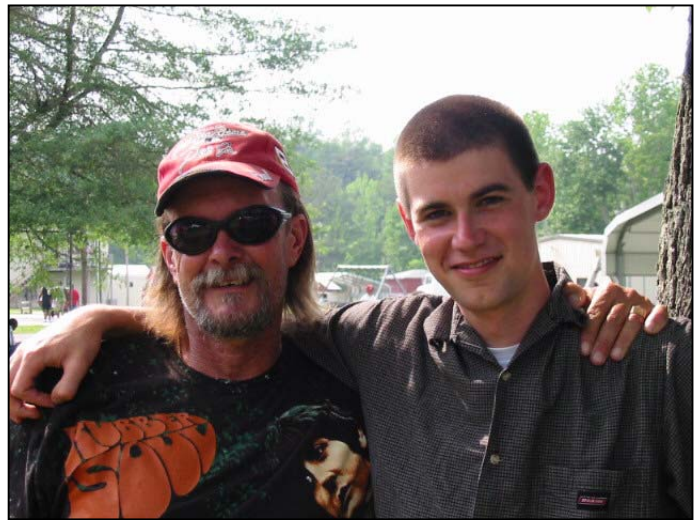
13. quorum

("PICNIC", continued from page 1)

So, needless to say, the verdict is that everyone had a good time at the picnic.

Special thanks to the Local's Entertainment Committee for a job WELL DONE.

**ADDITIONAL PICNIC PICTURES
CAN BE FOUND ON OUR WEBSITE
AT WWW.CWA2202.ORG**





***CWA LOCAL 2202 '2005' PICNIC AT
CHESAPEAKE CAMPGROUNDS***



CWA LOCAL 2202
 Representing members at
 Avaya,
 Norfolk Bureau of Emergency Services,
 Portsmouth Police Communications Division,
 VCSI,
 Virginia Beach Bureau of Emergency Services,
 Verizon Communications,
 Verizon Information Services (VIS),
 SBC Telcom, Inc.
 (757) 456-2202

Recording: (757) 499-8499

Website: www.CWA2202.org E-mail: CWA2202@exis.net

President Louie Scinaldi
 Executive Vice President Paula Terveer
 Secretary-Treasurer John Wills
 Vice Presidents Carol Castillo
 Audrey R. Collins
 Kathy Hillman
 Alex Long
 Regina Roberts

Byron "Chuck" Taylor

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Chris Davidson, *Reporter*

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Labor

CALENDAR

May

30 Memorial Day observed

Anniversary of the *Memorial Day Massacre* at Chicago's Republic Steel plant in 1937. Police attacked strikers, killing seven, wounding 100.

June

01 The *Ladies Federal Labor Union Number 2703* was granted a charter from the *American Federation of Labor (AFL)* in 1888. Women from a wide range of occupations -- clerks, bookbinders, candymakers, typists, dressmakers, music teachers, gum makers, laundresses, and others -- were organized into the Illinois-based union. Its members were successful in coalescing women's groups interested in suffrage, temperance, health, housing, and child labor reform to win state legislation in these areas.

03 The *International Ladies' Garment Workers' Union* was founded in 1900 when delegates met, selected the union's name, picked out a union label and elected officers.

04 The newly built *AFL-CIO* building, situated in full view of the White House, opened its doors in 1956.

06 Executive Board Meeting, 6:30 p.m. Union Office

07 In 1979, the historic founding convention of the *United Food and Commercial Workers International Union* brought together the *Retail Clerks International Union* and the *Amalgamated Meat Cutters and Butcher Workmen of North America*.

10 In 1963, the *Equal Pay Act*, which prohibits employers from paying different wages to women than men for the same job, was signed into law.

12 In 1904, 50,000 members of the *Amalgamated Meat Cutters and Butcher Workmen* employed in meatpacking plants walked off their jobs. Among their demands was equalization of wages and conditions throughout U.S. plants.

14 Steward's Meeting, 7:00 p.m. Union Office

19 In 1942, the Ford Motor Company recognized the United Auto Workers.

20-24 COPE Campaign

23 The anti-worker *Taft-Hartley Act* was passed in 1947 over President Truman's veto. The act weakened unions and allowed states to exempt themselves from union requirements. Twenty states immediately enacted anti-union open shop laws (so-called "*Right to Work*" states).

25 At the urging of black labor and civil rights leader *A. Philip Randolph*, who saw jobs opening up in defense plants but not being offered to blacks, *President Franklin Roosevelt* issued an executive order barring discrimination in defense industries in 1941.

27 The *Industrial Workers of the World* was founded in 1905.

Anarchist, feminist, and labor activist *Emma Goldman* was born in 1869.

28 *President Grover Cleveland* signed the bill making *Labor Day* a national holiday in 1894.

July

04 Independence Day observed Executive Board Meeting- TBA

05 The *National Labor Relations Act, or Wagner Act*, was signed into law in 1935. The act, which stated that collective bargaining was in the national interest, led to significant gains in union organizing. The act also established the *National Labor Relations Board* to administer union representation elections, define employers' unfair labor practices, and enforce the legal rights or employees to join unions.

11 *General Membership Meeting, 7:30 p.m., Ironworkers Hall Scholarship Winner announced*