

CWA VOICE



The Communications Workers of America, Local 2202

Virginia Beach, VA

May/June 2004

Local Scholarship Renamed The Alfred E. Cunningham Memorial Scholarship

At the May board meeting, your Executive Board unanimously approved a motion to rename the Local's annual scholarship to honor the legacy of Past President Alfred E. Cunningham. Our Local scholarship, will now be known as *The Alfred E. Cunningham Memorial Scholarship*.

Alfred E. Cunningham, fondly known as "Al", served Local 2202 as President from 1976 to 1984. For his unwavering commitment and dedication to this Local, and for his tireless efforts in fighting for workers rights, past and present, within this Local—it is with great pleasure that we unveil this scholarship bearing this great mans' name.

Al was a true humanitarian and philanthropist. He will always be remembered for his "every-so-giving" character. It is certainly befitting that our Local's scholarship, which provides \$500.00 towards the cost of higher education for our members and their families, be given in his name.

The Alfred E. Cunningham Memorial Scholarship is available to Local 2202 members in good standing, their spouses or domestic partners, and their children. Applicants must be at least either high school graduates or high school students who will graduate during the academic year in which they apply. Second-year on and graduate students returning to school may also apply.

The award will be made payable to the institution of higher learning, which may be a university, a two- or four-year college or a trade, technical or professional school. The deadline for completed scholarship applications will be Monday, July 12, 2004. The winner will be chosen by lottery at the July 12th General Membership Meeting.

Several alternatives will also be chosen in the event the winner declines or is deemed to be ineligible.

To apply, simply complete the application inside this issue of the **CWA VOICE** and return it to the Union Office by 5:00 p.m. on Monday, July 12, 2004. Sorry, only one (1) application per union member will be accepted.

Local Officers Attend Verizon Shareholder's Meeting

On Wednesday, April 28, Local Officers along with more than 300 CWA and IBEW members from Districts 1, 2, and 13 turned out for a rally and to solicit support for workers from shareholders at the Verizon Shareholder's Meeting at the Downtown Richmond Marriott.

A major concern to CWA is to safeguard good jobs and quality service. And out of this concern was a push for support from shareholders to support two key resolutions sponsored by the CWA and AFL-CIO relating to corporate governance and bonuses and performance pay treatment for the heads of Verizon. The resolution proposed to separate the jobs of CEO and Chairman—which are both currently held by Ivan Seidenberg garnered 37 percent of shares voted. And the resolution opposing stock options for Verizon executives in the event of asset spin-off garnered 16 percent support from shareholders. Although the proposals were not accepted at this time, we made a concrete statement to Verizon execs that "we are watching them" as stated by District 13 Vice President Vince Maisano—who addressed the resolution by saying, "We feel the person running the company should be answerable to someone other than himself".

We as working people must continue the fight especially with Verizon proposing to sell 2.6 million phone lines in upstate New York. If the company gets away with it in New York—LOOK OUT—they will try to get away with it in other states. We must strengthen our bond as working people and mobilize.

The 2004 District 2 Conference

BY PAULA TERVEER

The District 2 Conference was held April 21-23 in Williamsburg, VA. Our Local Executive Board was in attendance. Opening remarks were presented by District 2 Vice President, Pete Catucci. He discussed contract negotiations and organizing said that a good contract is due to membership involvement. Pete also pointed out that union saturation provides better benefits for everyone, union and non-union alike.

Our first guest speaker was Tim Kaine, Lieutenant Governor of Virginia, who announced his plans to run for Governor of Virginia in 2005. He believes in justice and in people being treated fairly as well as being paid decent wages. Unions are nothing new to Tim Kaine. His father's business was a union shop and he firmly believes that union employees are good, productive employees. Tim also believes we need to invest more in schools, safety and healthcare.

Next, we heard from Carmine Turchi, Assistant to the Secretary-Treasurer, CWA, who introduced John Walsh, CWA Accounting Administrator. John Walsh discussed the Local's fiduciary responsibility to its' members and how to avoid innocent mistakes that can lead to financial and legal trouble. (See "D2 Conference" on next page)



For information on registering to vote or voting in your area contact the Registrar in the Blue Pages of your telephone directory or call the Union Office on (757) 456-2202

Thank you for supporting Our Brothers & Sisters of the NALC during their 2004 Food Drive benefiting area FoodBank Organizations on 5-8-04



Dear Union Sisters and Brothers,

Since last November the jobs of the Local Union Officers, Stewards and members have become substantially more difficult. There are fewer members to perform the work and fewer supervisors to manage it.

The November EISP had nothing to do with surplus, it was strictly a budget issue. In addition to all of the members that left the payroll, a surprisingly large number of management left as well. This has not only caused our members more stress, it has left management in a quandary. There are many new 1st and 2nd levels which means there are very few management people left who know what they are doing, let alone have the ability to manage the business. Therefore, management is attempting to place much of the burden on us. But it is not our job to manage their business. It is our job to be available for work each day that we are able and to do our best when we are at work. This has placed a major strain on the union as well. Many of the calls we receive should be directed to management, but they do not know the answers, nor do they know where to go to find them. Even the HR department is filled with new people. A problem that used to take one call to one person to correct can now take days.

Management has a way of using scare tactics such as threats of office closings to get us to do their job. They also use these tactics to get us to work faster and harder to pick up the slack for their inability to supervise the employees and manage the business. If an office is going to close there is nothing that you can do to stop it. Since I have been in office, the closing of AT&T at Bute Street had nothing to do with performance. The Commercial Business Office that closed was one of the best in Bell Atlantic. They moved it to Richmond and filled it with many new people who could not match the knowledge, experience and professionalism of our Reps. Directory Assistance closed and moved to Hampton, because the 2nd level lived in Richmond and she didn't want to burden herself with having to drive to Norfolk. When the RMCC (billing) closed and the employees were moved to the CSSC (sales) there were no apparent problems in that office, except that the 3rd level was in New Castle, Pennsylvania, outside of Pittsburgh. The Assignment office, which was the best around, stopped taking field assist calls and those calls were directed to Richmond, which was a totally disjointed decision at that time. Who can figure? All I know is that office closings seldom are the result of performance measures. They are most often the result of management whims and arbitrary budget cuts. Again, the bottom line is that we have a responsibility to come to work and do our job to the best of our ability. If management is not doing their job, that is not our problem. If management

tries to put the blame on you, they must be exposed, whether it is to their superior or through the grievance procedure. Our contract gives us the protection of job security for anyone who was on the payroll as of the effective date, which is August 3, 2003. Which means if you have at least nine months of service you can't be laid off, downgraded, or transferred beyond 35 miles. Don't let them fool you.

**In Unity,
Louie**

("D2 Conference" continued from previous page) Following John Walsh, we heard from Mike Grace, Legislative and Political Director, CWA. Mike gave a very enlightening talk on current legislation and the effects on working men and women. In the past, if you worked hard and played by the rules, you would have a good future in front of you. But this is no longer true. We are faced with a future of uncertainty. Corporate greed, outsourcing and benefit shifting are just the tip of the iceberg. The current political climate is certainly against us and legislation that has recently been passed is in favor of employers not employees. Currently, 79% of workers are without a defined benefit plan, 49% of the middle class do not own a retirement account, 15.2% of Americans are without health insurance (25% in the state of Texas), 12.1% of people are in poverty (up from 11.4% in 2002). There has been an 8% hike in the working poor. For the 3rd year in a row, the median household income has dropped. Currently it is at \$42,409.00. In contrast, there has been a 201% increase in real after tax income for the wealthiest 1% of the population.

Mike also discussed improvements in technology and how Telcoms today are under another revolution like that of the 1983 breakup of the Bell System. This is not a free market issue but one that will be decided by public policy. The outcome will also impact future bargaining. Mike pointed out that many people think, "that 's just the way it is" but we don't have to accept this. We have to take part so "that's not the way it is." This is why we have to lobby politicians to pass laws favorable to working people. Laws that are beneficial to all not just a select few. *(See "D2 Conference" on next page)*

CONGRATULATIONS!

To
Chuck Taylor
and
Adrienne Long
who won the \$5.00 door prizes
at the May 10th Membership
Meeting.

Evelyn Moore's name was
drawn for the Pot-of-Gold
worth \$176.16 at the May 10th
Membership Meeting.
She was not present to claim
her prize.
The Pot-of-Gold has grown to
\$198.18.

**JOIN US AT THE NEXT
MEMBERSHIP MEETING ON
MONDAY,
JULY 12, 2004
7:30 P.M.
IRONWORKERS HALL
5307 E. VIRGINIA BEACH
BLVD
NORFOLK, VA**

**You might be the ONE
going home with the
POT-OF-GOLD!**



**Also;
The Alfred E. Cunningham
Memorial Scholarship
recipient to be announced**

**Mark Your Calendars!
Annual
CWA Local 2202
Picnic**



Moving?

**Let us know—so we
can keep your
important union
mail coming!
Call (757) 456-2202**



“Hey Verizon...Stop Outsourcing Jobs, Selling Verizon Territories, and contracting out! Union Yes!!!

Pictured outside the Downtown Richmond Marriott at a rally just before the Verizon Shareholders’ Meeting are (from L-R) President Scinaldi and VP Kathy Hillman along with a CWA Local 2201 member and VP Alex Long holding up a shirt with a message to Verizon.

A Call to Action The Marriage Affirmation Act HB 751 BY ROBERT SPRATLEY

Robert Spratley is a Verizon Services Technician out of the Elmhurst Lane shop with an important message that everyone should consider.

On April 21, 2004, the Virginia House and Senate rejected a gubernatorial amendment to HB 751, a bill known as “The Marriage Affirmation Act.” While this bill was intended to ban civil unions and domestic partnerships for same-sex couples, it will likely have unintended and unconstitutional effects, say several Virginia constitutional scholars.

The bill will restrict contracts between persons of the same sex regardless of their relationship, thereby rendering

void any contractual rights created. Governor Warner’s amendments removed language from the bill prohibiting a “partnership contract or other arrangement” between same-sex couples.

“I think the courts will show that it’s unconstitutional,” said Warner after the bill passed without his amendments. “This bill went way beyond gay marriage and civil unions. It went to the right of people to contract.” MICHAEL J GAMBELLI

Indeed this concern worries the four constitutional scholars who urged Warner to veto the bill. “HB 751’s language is strikingly broad,” wrote Daniel R. Ortiz, the John Allan Love Professor of Law for the University of Virginia School of Law. He explained that the law could be used to prevent any two people of the same sex from entering into contracts together, including an elderly widow who seeks medical and legal power of attorney with

At Verizon Commuter Advantage Program (CAP)

Do you ride the bus, vanpool, or pay to park everyday at work? Find out how you can save tax dollars with the CAP.

Participation can begin as early as July 1st. Call (877)270-3917 for more info.

a friend. This law could also affect wills, family businesses, and custody agreements.

“These are non-exclusive rights that married people enter into,” said Senator John Edwards, D-Roanoke. “This bill does not distinguish between non-exclusive rights and exclusive rights.”

Democrats who voted against the governor’s amendment include Delegates William K. Barlow (Isle of Wight), J. Paul Council (Franklin), Johnny S. Joannou (Portsmouth), Joseph P. Johnson (Arlington), Lynwood W. Lewis (Accomack), J. Chapman Petersen (Fairfax), Clarence E. Phillips (Norton), Stephen C. Shannon (Vienna), Jackie T. Stump (Tazewell), as well as Senators Charles J. Colgan (Manassas), R. Richard Houck (Spotsylvania), Phillip P. Pucket (Tazewell), Wm. Roscoe Reynolds (Martinsville).

Those concerned about the ramifications of this bill should contact their representatives. Court cases challenging the constitutionality of this law are expected this summer.

(“D2 Conference” continued from previous page) This is why we have to get out and vote since, as the late Senator Paul Wellstone said, “politics is what we create by what we do, what we hope for and what we dare to imagine.”

We then heard from Bill Sonnik, Health Benefits Coordinator, who clarified the FMLA requirements to qualify for chronic, as well as, acute conditions. CWA Attorney Mark Wilson discussed our case against Verizon in reference to the 1,250 hour rule. According to the DOL, once you have an active FMLA case on file, it is not necessary to re-qualify under the 1,250 hour rule on each intermittent absence. This case is being handled by the legal department at CWA Headquarters. Mark also advised us that the grievance filed on Verizon requesting doctor’s notes and refusing to pay for sick time has been heard in arbitration and is awaiting the arbitrator’s decision.

On our last day, we had a Verizon unit meeting and discussed the return of the call center work in the CSSC, the stockholders meeting and rally and the need for a committee to deal with the problems stemming from technicians being sent out of town to work FTTP. It seems the company is making different decisions in each area and they are far from consistent. District Rep Richard Verlander gave the organizing report and spoke on the importance of organizing. Currently, union membership is at an all-time low of 8% and is in jeopardy of becoming extinct. We need more organizing campaigns to increase union membership in all sectors so that more people can achieve the American Dream.

Committee On Equity Conference
FOCUS
BY ALEX LONG



On April 22nd, I had the opportunity to attend this year's National Civil Rights and Equity Conference that was held in Jacksonville, Florida. One of the purposes of the Equity Committee is to ensure that workers basic rights are not violated on the basis of race, sex, religion, physical disabilities, sexual orientation, etc. Our Local Committee will attempt to educate members on current issues, to inform members on laws and protections affecting them, and will immediately act to resolve inequitable situations affecting members in the workplace.

This year's conference theme was **FOCUS—Finding, Owning, Claiming, Using, and Strengthening our power.** These words had special meaning this year especially because this is an election year. The **FOCUS** was on voting and getting out the vote in November. Ironically, the setting of the conference was in Jacksonville, Florida—the scene of the crime—where we now know that 27,000 votes were thrown out in the 2000 Presidential Election in this city alone. Most of the votes thrown out came from lower income minority districts resulting in Bush winning Florida by approximately 550 votes.

Also discussed at the conference was how the current administration has encouraged employers to threaten the jobs of working people **by taking our overtime pay away, by downsizing, and by outsourcing our good jobs.**

CWA Executive Vice President Larry Cohen spoke on how the membership must stay unified and focused. He said, "Don't let distractions be thrown at us to get the focus off of what's happening to our jobs." Cohen spoke on how we need to preserve our right to bargain. He also spoke on the fact that under the current administration we are turning into a "two class society" and the gap is widening every day.

We as union members, parents, aunts, uncles, etc. have an obligation to ourselves, our families, our children's future—to keep our jobs in America.

Among other items discussed at the conference, was the fact that **not one** cellular telephone being purchased today in the United States was actually made in America while it is currently outlawed for Americans to purchase inexpensive pharmaceutical drugs from Canada. Pharmaceutical drugs on the average cost 80% less in Canada. Our retired brethren (most of them) need discounts such as these (being that they exist on a fixed income) to help make ends meet.

Interestingly, another discussion brought out the fact that Bush ran for office as a moderate conservative, but

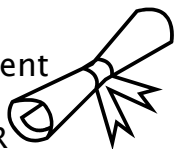
has now allied with large corporations, and in turn has become nothing short of a gang of extreme radicals. Our goal (CWA) is and always will be *people first not corporate profits.* Under the current administration, approximately 10,000 people a year are fired for trying to organize. Since this administration took office we have lost close to 3 million jobs, it has created over 3 billion dollars of new debt, cut 8 million dollars from education, and is currently spending 5 billion dollars a month on the Iraqi war. A war built on the premise that we were going after weapons of mass destruction. None were found and it seems this administration has used weapons of *mass deception* to get into Iraq.

Also addressed at the conference was how the current administration is trying to reverse *Roe vs. Wade* (a woman's right to choose) and its' attack on same-sex partners—yet we are told that the war in Iraq is for the cause of democracy and freedom for the people in that country. Additionally, the current administration is working diligently to stiffen certain laws such as the "*patriot act*—where anyone can be incarcerated without being charged. (*this could be you or me*)

And also discussed was the current administration's aim to weaken our unions (working people) by attempting to roll back the clock to the days when employers violated workers rights without fear of repercussion. This cannot happen! We as union members and workers cannot afford another four years of this administration's tactics.

We must agitate, educate, mobilize, energize, and organize this year for the upcoming election. Talk to your friends, family, co-workers, kids, *and enemies.* Let it be known that our jobs, our very livelihood, are being threatened. We must get the word out, and *most importantly—we must vote.*

On Community Service
Congratulations To Our Recent
Union Counselors
BY BYRON "CHUCK" TAYLOR



The Union Counselors' Graduation program was held on Monday, May 10th at the Holiday Inn-Select. This program is coordinated by the United Way Labor Participation and is sponsored by the AFL-CIO and the Central Labor Council. We were fortunate to have several persons from our Local to complete the requirements to become immediately equipped to assist our own members and the community-at-large as an AFL-CIO Union Counselor. The Union Counseling program enables persons to learn about and

become more familiar with several human service agencies whereby the potential counselor will be able to make a referral to an appropriate agency for persons in need of assistance. Our Local has always supported this program, in fact, our Local was successful in initiating a condensed version of the training last June that was housed right at our Local in order to quickly train several persons for the possibility of a strike against Verizon. Two out of the ten persons involved in the June training continued on with more in-depth training. They are Patrick McGrath and Willie Rodriguez. We are proud of all

of them. Listed are our 2004 AFL-CIO Union Counselor Graduates.

Joyce Bercaw
Cindy Gaffney
Twana Ghee
Janet Jones
Ann M. Mallore
Patrick McGrath

Angel Rentas
William Rodriguez, Jr.
Robert Spratley, Jr.
Bobbi Squeglia

Welcome New Members

A BIG WELCOME to our new members and transfers
into our Local!

Anastasia Economou
Wanda Black
Nancy Iacarone
Ashanti Brown

James Hooper
Drexel Shakespeare
Jerry Carson
Kurt Peters
Jessica Dixon

There Is No Plan B BY CHRIS DAVIDSON

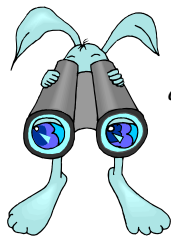
Recent events have successfully demonstrated just how frail and weak our tax and spend governments really are. Since 2001, we have seen just how prepared we really were for terrorists that were allowed to move freely among us by the Federal government. How a rubber raft filled with dynamite could blow a whole, bigger than the Midtown Tunnel entrance, in the side of a giant steel warship. How a category 2 hurricane plummeted our region into darkness, loss of communication, and shortages of every kind. How poor / no maintenance of our bridges and roads left our region gridlocked and brought out the worst in some. At the same time, a young man loses his life on the 64 high rise due to an inattentive driver with an unsecured load. A bridge that braked too soon and a driver who braked too late sent police, drivers, VDOT, and others, scrambling in search of "Plan B".

Have you thought about your "Plan B"? Does it look like everyone else's? There is an old saying that goes "the price of peace is eternal vigilance". In place of peace, try other words like, *freedom, health-care, social security, retirement, living wage, union*. There is no "plan B", only eternal vigilance.

We know from our grandparents who went into WW II and brought the U.S. to be the World Super Power, it takes all of us to continue to build and maintain their success. While corporations and their "parrot-like" politicians outsource our jobs for their profits. Outsource their business and personal maintenance to illegals, and other non-English speaking victims, we cannot outsource our problems, they are our problems.

If, eventually we all have no healthcare coverage, then what? Social Security? Livable wages? President "Tommy Boy" Bush has "slashed & burned" the American worker. He has given us his view of America via Iraq, and has begun his "war for poverty" campaign. Men and women who can barely feed, clothe, and shelter their children, are begging to go to IRAQ to risk their lives for 120,000 tax free dollars. Recently, a truck driver escaped with his life and if he was there in Iraq less than 330 days, he will owe taxes. Thanks! George Bush...and all this contrasts the sacrifice of our young soldiers.

Now is a good time to get involved with your union and your political process. Politics are compromising so you must back candidates that support your core values as a worker, taxpayer, and as an American. We must protect what we have fought for and build upon it. It is ten times harder to get back what you lost than it took to get it in the first place. When will George payback a trillion dollar deficit and return 3 million jobs?



Sorry!

Melissa S. Emerick
*did not locate her name
in the last issue of the
CWA VOICE*

*Locate your name hidden
in ALL CAPS in this
issue—Just call the Union
Office at (757)456-2202 &
we'll put \$10.00 in your
pocket!*

Avaya Family Resource Program

Effective on May 1st, the Family Resource Program changed its toll free access to (877)804-9753. This is an education and referral service available free of charge to all of our Avaya members. Services are available 24/7. Web access is www.magellanassist.com.

Know Your Fellow Member

Carol Erickson

BY BYRON "CHUCK" TAYLOR



"I used to be a die-hard softball player", says Carol Erickson, a Lynn Street Steward of about a year now. But, according to Carol just coming home and taking the leisure route of Rest & Relaxation is enough after a

very involved day working as a Buried Service Technician at Verizon. Carol has been working for Verizon for 7 ½ years now. She began her Bell career within the BACCSI group where she was likely one in the 2nd class that started with BACCSI.

Carol told us that her father worked as a trucker and possibly was a member of the Teamsters. It is evident that with Carol's earnest desire to help people as a Steward that her union roots began somewhere early in her life.

Although not directly involved in any of our Local's committees, Carol is always so willing to help out in whatever way she can. Carol, a single mom of two children, apparently does an awesome job maneuvering between wearing the hat of being a full-time parent and a full-time labor advocate. We are sure that Chris, 22, and Maranda, 15, are both appreciative of this wonderful lady in whom they call "mom".

Carol shared with us that she was the youngest out of eight siblings being raised in Chicago, Illinois and then moving on to the state of Wisconsin before coming to VA. She mentioned that she does not have much family here, however, in just speaking to her—you just get the impression that all of her family is right here with her close to her heart.

And close at heart is apparently where her union brothers and sisters stand as well. In doing our homework on Carol Erickson, we found out a few things. During the strike of 2000—before she was a Steward—she unselfishly made herself available to assist members in whatever way she could. We were told she helped with food distribution, helped in the office, and was on call for whatever the Local beckoned her to do. And for this we say "thank you".

Lastly, we asked Carol what she would tell members or non-members about being a part of the CWA. She said this, *"We need to stick together...EVERYBODY needs to stick together...if we don't—we won't have good results"*. And Carol's message couldn't be any clearer. As a union of working people—let's stick together.

CWA LOCAL 2202
 Representing members at
 Avaya,
 Norfolk Bureau of Emergency Services,
 Portsmouth Police Communications Division,
 VCSI,
 Virginia Beach Bureau of Emergency Services,
 Verizon Communications,
 Verizon Information Services (VIS),
 SBC Telcom, Inc.
 (757) 456-2202

Recording: (757) 499-8499

Website: www.CWA2202.org E-mail: CWA2202@exis.net

President Louie Scinaldi
 Executive Vice President Paula Terveer
 Secretary-Treasurer John Wills
 Vice Presidents Carol Castillo
 Audrey R. Collins
 Kathy Hillman
 Alex Long
 Regina Roberts
 Byron "Chuck" Taylor

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 Virginia Beach, VA 23462

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CONDOLENCES

*To our members, retirees, and their families who
 were known to have lost loved ones*

Allison Cotton	(Grandfather)
Linda Whitton	(Husband)
Juanita Richardson	(Mother)
Catherine Gomez-Bloom	(Father)
James Darden	(Mother-in-law)
Charlene Nottingham	(Step-Father)
Marilyn Manuel	(Sister-in-law)
William Boyd	(Father)
Buddy Huskey	(Grandmother)
Venese Christian-Swan	(Grandmother)
Dorothy Rice	(Mother-in-law)
Tamara Smith	(Grandfather)
Arthur Whitton	(Self)



Notes From the Retired Members Club

The regular meeting was held on April 20th with guest speaker Bill Jones of Bell Telephone, who spoke on benefits for retirees. Jane Valentine won the birthday drawing and Margie Gimbert won the 50/50 raffle. May 18th was a regularly scheduled meeting.

On June 15th, we will have our Annual Picnic at the VFW Hall and then adjourn for the months of July and August.

Macon and Carolyn Felts traveled with their family to Hawaii and from the sound of it they had a great time. Joe and Betty Wheeler just returned from Florida and Ann and Sammy Varn have returned from their winter home in Florida.

Don't forget bowling every Wednesday at 1:00 p.m. at the Indian River Bowling Alley, \$4.05 for three games. **SO COME JOIN US!**

Since our last newsletter, the Thursday Night Dinner group has been traveling to different restaurants and one Thursday they helped Marion Trueblood celebrate her ??? birthday. Also, we went to Locks Pointe in Chesapeake and enjoyed the view of the Locks at Great Bridge. So—if you like to eat—come and join us for a good dinner and great fellowship.

If you have news for the newsletter, contact the following: Myrtle Vick, Marie McKnight, Mary Bess, Marion Trueblood or Dorothea Klein. Thanks to Marie McKnight, Marion Trueblood, and Dorothea Klein for labeling, sorting, and preparing the newsletter for the Local last month.

The Alfred E. Cunningham Memorial Scholarship

APPLICANT'S NAME _____

RELATIONSHIP TO MEMBER _____

MEMBER'S NAME _____

ADDRESS _____

CITY _____ STATE _____ ZIP _____

HOME # _____ WORK # _____

APPLICANT'S SSN _____

NAME AND ADDRESS OF COLLEGE, UNIVERSITY, TRADE
 OR PROFESSIONAL SCHOOL

Applications from eligible members and their
 families applying for

The Alfred E. Cunningham Memorial Scholarship

can be mailed or dropped off at the

Union Office at

CWA Local 2202

154 Newtown Road; Suite B-1

Virginia Beach, VA 23462

by Monday, July 12, 2004

*"In Unity there is strength; We can move
 mountains when we're united and enjoy life --
 Without unity we are victims. Stay united."
 Bill Bailey, 1994*