

CWA VOICE



The Communications Workers of America, Local 2202

Virginia Beach, VA

January/February 2003

Local 2202 and District 2 VP Catucci Installs New Officers

Your newly elected officers were installed at the January 13th General Membership meeting. CWA District 2 Vice President Pete Catucci was in attendance to officially install the newly elected Executive Board members.

Vice President Catucci gave an informative talk on some of the issues that our union faces in regard to contract negotiations, corporate downsizing, and the like. The membership was afforded the opportunity to ask questions at the end of his talk.

Our Local has certainly made many accomplishments over the years. And accolades go out to our loyal Stewards who continue to work hard to ensure that workers within our Local are treated fairly with much dignity and respect. We also owe a great amount of gratitude to our members-at-large, who are the eyes and ears of the Local---keeping our Stewards and Officers very well informed as to the various happenings that effect our membership. And for this, we sincerely *thank you!*

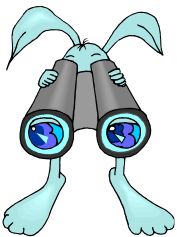
Several of our long-time Executive Board members have left a legacy for our newly elected Executive Board members to continue and build upon. Catherine Brown, Pat Bullock, Tom Castillo, and Pam Scoville, all who have served our Local as Vice President-Private Sector, will be missed. We take this opportunity to express our sincere thanks for all you have done on behalf of our Local and wish each one of you continued success in all that you will set forth to accomplish.

Going forward, we take this opportunity to welcome and to challenge the newly elected and current Executive Board to run with the charge set forth in the CWA Constitution and sworn by VP Catucci to each of them. President Louie Scinaldi, Executive Vice-President Paula Terveer, Secretary-Treasurer John Wills, and Vice Presidents-Private Sector, Richard Burnett, Carol Castillo, Audrey Collins, Alex Long, Jeanie Roberts, and Byron Taylor---take what our predecessors have left, build upon sound principles that strengthen our Local, and remember *Local Leadership-National Respect!*

Locate Your Name – Win \$10.00

Yes! Being a member of Local 2202 just keeps getting better and better!

If you locate your full name hidden in the **CWA VOICE** in *ALL CAPITAL* letters, just call the union office on (757) 456-2202 to claim your \$10.00. Future editions of our newsletter will announce who did or did not locate their name. As long as you find yours by the next publication---you could be a winner!



No Surplus In Verizon South

Thanks to District 2 Vice President Pete Catucci and staff who negotiated with Verizon to create an Early Retirement Eligibility (ERE) program which allowed certain employees to volunteer to leave the payroll helping to eliminate a declared surplus condition in the Potomac area (former C&P Telephone areas). Prior to this action, the company was threatening the layoff of employees in Maryland, Virginia, West Virginia, and Washington D.C.

Additionally; District 2 provided Verizon with a list of several hundred employees in non-surplus positions (surrogate employees) who expressed a desire in volunteering to leave the company. The company extended the Enhanced Income Security Plan offer to these employees, who, under the contract would not otherwise have received the original offer. Many accepted and were approved to leave under the offer eliminating the declared surplus condition which could have resulted in layoffs for our District. *Our hats are off to those in position working on our behalf. We thank you!*

Layoffs at Verizon Connected Solutions

Unfortunately, we regret to announce that we had another layoff at Verizon Connected Solutions, Inc. (VCSI). Notification came on November 7, 2002 that eighty-six (86) technicians in Maryland and Virginia would be involved in a layoff. This was the third layoff at VCSI within the past year and leaves Virginia Beach area with approximately eleven (11) VCSI technicians remaining on the payroll.

Although, VCSI employees cannot take advantage of tuition assistance through the company, as members of the CWA, we encourage VCSI employees to take advantage of educational programs offered through Local 2202 such as the CWA/NETT certification program offered in conjunction with Stanly Community College. There is a full service computer lab with proctors available right here in our Local. Call the Union office for details.

**CWA Joe Beirne Foundation
Scholarship
Deadline is March 31, 2003
Call the Union Office for details**

THE PRESIDENT'S CORNER



Dear Union Sisters and Brothers,

With this being a bargaining year in Verizon and VCSI, our focus will be in that direction. First and foremost, this is the time for all of us to come together. This is the time when a problem in any workgroup should be a concern



Pictured are: Morty Bahr, President; Barbara Easterling, Secretary-Treasurer; and Larry Cohen, Executive VP

Contribute to Your Favorite Charity to Win a Harley-Davidson Fat Boy®

For every \$10.00 you donate to a tax-exempt charity between January 1 and August 1, 2003, you get one entry in the CWA / Principal Financial Group® American Dream motorcycle give-away.

Your charitable contributions, no matter how large or how small, can make a difference in the lives of others—funding valuable programs and providing needed services.

Entering to win is easy. All you have to do is:

1. Contribute to your favorite 501(c)(3) charity.
2. Get written acknowledgment of the amount of your donation. (Preprinted acknowledgment request forms are available at the CWA Union Office.)
3. Send a copy of the Acknowledgment along with an official entry form to Principal Financial Group, P.O. Box 4968, Des Moines, IA 50306-4968

LET THE GOOD TIMES ROLL

Congratulations!

To Ollie Wilson-Kasey and Marvene Cassidy who won the \$5.00 door prizes at the January 13th Membership Meeting.

Wayne Hinton, Jr.'s name, Chesapeake NMC, was drawn for the Pot-of-Gold worth \$968.88.

He was present to claim it!

Congratulations, Wayne!

The Pot-of-Gold is replenished and is GROWING again.

JOIN US AT THE NEXT MEMBERSHIP MEETING ON

MONDAY, MARCH 10, 2003

7:30 P.M.

IRONWORKERS HALL

5307 E. VIRGINIA BEACH BLVD

NORFOLK, VA

Customer Service / Marketing Conference 2002 BY CAROL CASTILLO

The Customer Service / Marketing Conference 2002 was held September 25-28. Larry Mancino, District 1 Vice President, gave the opening remarks. He applauded the efforts of Customer Service (CS) workers everywhere. He stated that marketing helps to create and maintain outside jobs. He reminded us that as CWA members we are competing with non-union companies and should constantly keep trying to organize the unorganized.

Larry Cohen, CWA Executive Vice President, asked what will we do about the tough times we all face? He said being a CWA worker, we have to show we are the best worker. He reminded us how last year we were able to get back work that went to contractors. We need to keep up the pressure to retain DSL and get into long distance. Speaking on how well Customer Professional Day 2001 went he touched on quality and how important it is to all industries. From U.S. Airways to Wireless the focus must be on quality, especially with those workers who deal with the customer. Everyday the spotlight is on the CS worker and how they interface with the customer. He restated how important the high road of quality, professionalism and customer service is compared to the low road of corporate greed, profit, and inhumanity. The high road is solving customers problems, not reading a script! The high road is giving a voice to those who do the work everyday. If we allow the companies to take the low road, our work will be contracted out overseas to non-union workers whose companies deceive our customers by pretending to be unionized American CS workers! We have been fighting to get new jobs and retain old ones by taking the high road. Consumers want and demand quality service. Allowed the choice they would prefer and pay to have that option, that not only makes good sense but should make good public policy. Companies need to follow the key points of the Customer Service Professional day poster by: *“allowing professionals to solve problems, time to breath, ethical and reasonable approach to sales, joint-management meetings, compensating employees for skills, balancing work and family, OT notification, electronic monitoring, flexibility in scheduling and customer service distinction.”* Larry stated that we should not be depressed by surpluses, health-care and the like; but instead be resolved in our solidarity that we will get solutions to those and other issues. For in the end the high road will surely drive out the low.

At Verizon Wireless we bargained a neutrality agreement and still management there does not support unionization. It has been a two-year war in which they force employees to attend mandatory anti-union meetings. They keep threatening job cuts as a way to prevent those who want to join CWA. Currently, at VIS, 1,500 workers have joined CWA. It took two years to get union recognition. After almost six months of bargaining the company cannot even agree to a grievance procedure. Verizon is the worst offender in CWA. (see *“CS” on next page*)

Jann Buttiglieri CWA Health Care Benefits Coordinator Dies

Jann Lee Buttiglieri, a long time labor union official and CWA Health Care Benefits Coordinator died of cancer in December. Jann was born in Huntington, West Virginia.

Jann moved to Baltimore, MD in 1986 as an employee of C&P Telephone, where she was a Service Representative at the Inner Harbor office.

Jan is credited with helping to negotiate contracts for communications workers at area community colleges and at Verizon. Jann will be sorely missed by the CWA.

Funeral services were held on Saturday, December 21, 2002. Cards and condolences can be sent to the family at: 63 English Run Circle. Sparks, MD 21152-8853.

CWA Member's Son Missing

Joshua Guimond, is the missing son of CWA Local 7204 President Bob Guimond. Joshua disappeared on November 9th after stepping away from a card game in a campus apartment at St. John's University in St. Cloud, Minn.

For additional information and updates, please visit the website at www.FindJoshua.org or call (320) 255-1301.



No Good Deed BY TOM CASTILLO

We all have probably heard the old saying, *“No good deed goes unpunished”*. Recently, we had the opportunity to work with the YWCA and Verizon to perhaps show that may not always be the case. Last March, the Committee on Equity took to providing business-sized cards at the workplace that gave information designed to help those that suffered domestic violence. Verizon's storeroom Resource Supervisor, Scott Smith, was contacted to make the company aware of what the COE was attempting to do. While explaining the project to him, which he fully supported, he mentioned that Verizon had some old cell phones that they were going to have to throw out. Since the cell phones could still dial 911, he asked if the YWCA might find use for them. Cheryl Marks, the Director of Norfolk YWCA, advised us that they could indeed use the phones. We immediately saw this as an opportunity to show how the CWA and Verizon could work together for a common good. Arrangements were made for Louie Scinaldi, President Local 2202, Scott Smith, Verizon Supervisor, and Cheryl Marks, YWCA, to meet in order to deliver the cell phones/chargers, which were eventually used by the Norfolk Court Advocates Program.

So now, when we hear that old saying, we wonder does one good deed lead to many possibilities? For when we help each other, are we not really helping ourselves?

Working Together to Make A Difference

BY PAULA TERVEER

One definition of union is “a confederation of independent individuals for some common purpose.” Some of our many goals are to have security and safety in our jobs, to earn a decent living, to be able to afford good medical treatment, to be treated with respect and to be able to retire comfortably. Our union is made up of a very diverse group who contribute in many positive ways.

While our differences can make us stronger, they can also make us weaker and less effective. In order to make our differences work for us, we need to make sure we are open-minded and understanding of each other. We need to make a concerted effort to communicate effectively and be respectful of one another. When we ridicule, taunt, blame and ostracize each other, our union is rendered weaker and has less resources available to effectively accomplish its goals.

Bargaining is right around the corner and we need to make sure we are unified as a group. This means taking the initiative to read your contract and ask questions *EILEEN D YOUNG* when in doubt. Get involved in committees, attend union meetings and wear red on Thursdays. The company takes notice when work groups are at odds with one another or critical of their union leaders. This makes managing day to day problems as well as negotiating a good contract much more difficult.

With the varied dynamics of our group, we have the ability to see all sides of a problem. We have the wisdom that comes with time on the job. We have young, new members that bring fresh perspectives and new ideas. We have men and women who have common concerns and some very different concerns as well. The differences in cultures and beliefs can add to the cohesiveness and strength of our union. As we go forward, we need to channel our energy into finding ways to effectively work together to make our union family as strong and effective as possible.

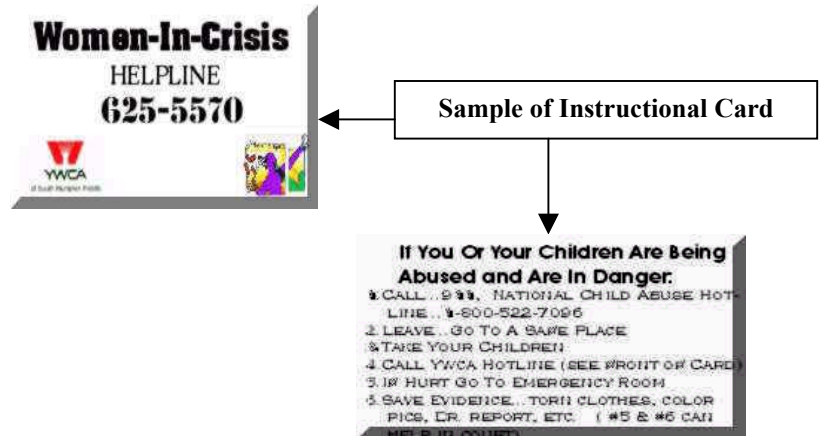
Equity Committee Joins with YWCA to End Domestic Violence

BY TOM CASTILLO

The Committee on Equity used last March, which was Women’s History Month, to partner with the Norfolk YWCA to help end domestic violence. Instructional cards were provided that gave phone numbers and a brief “*what to do if*” list in hope that it would curtail this international problem.

Early in 2002, the YWCA Director, Cheryl Marks, was contacted about an idea to have Local 2202’s COE provide business-sized cards that would give the Crisis Hotline phone number as well as a short list of actions to be taken by those affected by domestic violence. We determined that the cards should be placed in the women’s restrooms at most of Verizon’s larger buildings on the Southside, so our members could discreetly remove the cards for their use or to give to others in the community. COE members contacted Verizon management to make them aware of our plan, we received overwhelming support to our proposal. The next step was to design the cards. We had help from Cheryl Marks who provided information and cards they had used in the past. Taking all that was given, the COE was able to create and print a card that contained the most important information. After COE members prepared the cards, they had them placed in the restrooms on cardholders provided by the Local.

This effort is on-going and we ask our members to help in notifying the COE of card replenishment or if there is a need for providing the cards at a particular work site.



(“CS” continued from previous page) As EVP Cohen concluded, he introduced Rocio Carbajal, a marketing representative at Tel Mex, from Mexico City. She is a member of STRM, a Mexican labor union, and told the audience via an interpreter how we as union members can make a difference. Also, he brought forth Sandra Demarcq, represented by SUD, who works for France Telecom in Paris, France, where they have a five minute paid break every hour. They have fought hard to improve the working conditions for their members. Larry expressed a need to build worldwide relationships between labor organizations to improve the working conditions for all workers.

One of the conference highlights was a talk by CWA President Morton Bahr. He began by saying that he knew we were tired of hearing bad news. However, he stated that our country could not have important economic development without an important telecommunications industry. He criticized the industry for not using their technology to

tap into the DSL and telemedicine markets. Things may not look good now, he explained, but through an expanding industry there will be more secure jobs with higher pay. He spoke of troubles many companies may be having, like SBC reducing capital expenditures. And how that the FCC is overdue to give Congress a triennial review of the Telecommunications Act of 1996. Which should cause all members and employees to write to their legislators about voting to make competitors put money into switches and negotiate a fair rate, thereby resulting in more jobs. He said we need to remain upbeat, for we know what to do. As usual he gave us all guidance and reassurance.

During the conference there were several panel discussions, workshops and a Verizon bargaining breakout session that focused on transfer of work.

The Executive Assistant to the President, Dina Beaumont, concluded the conference in a wrap-up. She said this is a good opportunity to find out what is *(See “CS” next page)*

("CS" continued from previous page)going on in other Districts and companies. In this way we are able to see how non-cooperation and anti-unionism travels from one company to another. Customer service is the fastest growing part of CWA. For years we didn't show ourselves, but have been growing bigger and bigger, despite competition and consolidation among companies. Those who treat the customer best will last. Finally, we must all remember that as CWA members we are never alone with our problems. We will work through them with solutions brought about by our solidarity.

Organizing Update: VIS Bargaining Report

The bargaining team met in Washington on January 10th and 13th to prepare for the upcoming negotiations for the week. These meetings also included input and involvement from the President's office of CWA. Divisions meetings continue to be set up for face to face meetings between CWA Local Union officers and Division Managers.

Bargaining re-convened on Tuesday, January 14th and continued until 8:00 p.m. that night. The session started off with a discussion concerning the VAST system and the effects it is having on pay (or lack of) being experienced by the membership. The mounting problems with St. Petersburg were also discussed at length. Every open issue on the table was discussed with some positive movement. We reached an agreement to continue the October Memorandum of Agreement, which prevents someone on the present Performance Improvement Plan from being discharged. The new agreement was extended until January 31, 2003.

On Wednesday, January 15th, the session re-convened with discussions over Management Rights, Non-Sales pay, Recognition and other clauses. The Bargaining Committee wants you to know that they are pushing EVERY issue as hard as they can in an attempt to wrap up as soon as possible. We are still waiting for contract language on other issues already discussed. Lawyers for both the Company and the Union are working together on contract language for our approval. Until this language is reviewed and agreed to by the bargaining team the issue remains open and on the table.

There are representatives from all three districts at the table, and they will be until we reach total agreement on all the issues. Their input and assistance has been indispensable. We know it has been a long haul, but the demand/proposals exchanged and the discussion around these proposals at times has been positive. The union shall continue to press for fairness and justice for all titles and members of the bargaining units. Formal Bargaining sessions are in recess and are scheduled to re-convene on January 22nd, both sides intend to work off table to resolve contract language issues between January 15th and January

CELEBRATE BLACK HISTORY MONTH FEBRUARY 2003 BY BYRON "CHUCK" TAYLOR

Every February we observe, National African American History Month, also known as "Black History Month" to celebrate and honor the many achievements and contributions made by African Americans to our economic, cultural, spiritual, and political development.

In 1915, Dr. Carter Godwin Woodson founded The Association for the Study of Negro Life and History. Through that Association, he began pressing for the establishment of Negro History Week as a way to bring national attention to the accomplishments of African Americans. He hoped to neutralize the apparent distortions in Black history and to provide a more objective and scholarly balance to American and World history.

Dr. Woodson's dream became a reality in 1926. He chose the second week of February for the observance because of its proximity to the birthdays of Abraham Lincoln and Frederick Douglass, two individuals whom Dr. Woodson felt had dramatically affected the lives of African Americans. In the early 1970's the event was called Black History Week, and in 1976, the Association succeeded in expanding the observance, which then became Black History Month.

So, check your local listings for the many forums, workshops, speakers, and displays throughout the entire month of February that will be celebrating a rich culture in Black History. If there are activities or events which may be of interest to the membership, please call the Union Office at (757) 456-2202.

LET'S MOBILIZE!
VERIZON CONTRACT
EXPIRES ON
AUGUST 2ND
11:59 P.M.

22nd. We have informed the Company that the Union will be prepared to start on Wednesday, January 22nd and carry through until completion. We will update you when warranted.

*In Unity,
The Bargaining Team*

Let's Roll!

BY CHRIS DAVIDSON



Here we are in another new and contractual year. I hope you had good holidays and are ready for a busy new year. Right now, we have Baghdad

sitting in defiance to world pressure and North Korea wanting to bait the U.S. in hope that our strength will be more diluted. At the same time, Corporate America is assaulting its workers, stockholders, customers, and regulatory agencies in the hope that our government is diluted with unemployment, layoffs, elections, and budget shortfalls. I guess you could surmise that we are a peaceful people who are constantly at war. Asbestos, vehicle safety, tobacco, militant factions, FMLA, rights, liberties, taxes, just to name a few. The founding fathers, who rooted this country in biblical principles and basic, fundamental freedom for all, would not sit still for what America has become. They are no longer here. Therefore, it is up to you and me as citizens of the United States not to lay in the grass, but to tell our governments and businesses what their views are! Not them telling us what our views are. As far as healthcare goes, that wild animal is out of control and is due for revolt. The funny thing is, politicians and managers only speak of concern for higher rates and costs. You never see a confrontation on their part. So, of course, it will be left up to you and me.

August 2nd is coming. Are you making necessary preparations? Prepare your mind, prepare your spirit. Pray for our country, our leaders, and our citizenry. The time is coming when we are going to mean business. We the people, the land of the Free, and the home of the Brave.

"Communicating the Dream" CWA National Civil Rights and Equity Conference 2002

BY TOM CASTILLO

Beneath the Gateway Arch of St. Louis, near the sacred Mississippi River, the CWA National Civil Rights and Equity Conference 2002 was held. The theme for the event was, "Communicating the Dream".

The conference may have attracted the largest attendance to date. What those that attended found was that each morning began with an invocation followed by speeches, then the workshops with such titles as: Hate Crimes, Latinos and Their Heritage, Hip-Hop Session-Youth In the Labor Movement, etc. One particular workshop, "History of Working Class People of Color", took an in-depth look at race, color, and the labor movement from the 1800's to the present. The "Immigration Workshop" examined the challenges we face in balancing the need for enhanced national security while protecting our civil rights in this post 9-11 America. Latinos and their heritage took a look at the fastest growing population in our society that remains very under-represented in the labor movement. The Hip-Hop session was a dynamic discussion about the young generation moderated by unionists below the age of thirty. They presented ideas on image, leadership, direction and how our locals fit into that process. All of the workshops provided new information and thought provoking discussions. During one of the sessions the entire conference joined along with Jobs with Justice and the SEIU (janitors and custodial workers union) for a rally at the Bank of America building. Later in the conference, after a speech by Barbara Easterling, CWA National Secretary-Treasurer, excitement mixed with unionism filled the air when the Public sector workers in our union staged a "wall to wall" protest to air their grievances.

It all ended with the whole body joining together clapping hands and singing union songs. The Mays-Carroll Award was given posthumously to Phillip Perkins whose wife tearfully accepted the award. The conference ended Sunday with Rick Dumas, Local 7019, performing a Native American ceremony that had all assembled joining hands to form a sacred "life circle" and reflecting on and rejoicing on the work and friendships that had occurred during our time together.



Notes From The Retired Members Club

BY BETTY CARPENTER

Our Christmas Luncheon and Installation of Officers was held on Tuesday, December 17th at the Chesapeake Conference Center in Greenbriar. The of-

fficers installed were Bootsie Guess as Vice President and Joan Bivens as Treasurer. The food was delicious and the fellowship was great. January 21st and February 18th will be regular meetings with coffee at 10:00 a.m. and the meeting at 10:30 a.m. The March 19th Meeting will be a breakfast furnished by the Club for each member.

A one day bus trip is being planned to Chincoteague for the Seafood Festival on Wednesday, May 7th. All the seafood you can eat plus a tour of Chincoteague for the price of \$74.00 per person. The total cost will be \$77.00 and if you are interested contact Margaret Becraft on (757) 464-2595.

Bowling every Wednesday at 1:00 p.m. at the Indian River Lanes at \$4.05 for three games. Congratulations to Joe Wheeler who bowled a high score of 205 on January 15th, Our President Richard Stacy had a score of 193, Macon Felts had a score of 182, and with Myrtle Wills having a high score for the women of 165. We have a great time bowling, talking and having fun—so---COME JOIN US.

Get Well wishes are sent to Sally Hope who has not been well and to all the many others who have been under the weather as well. Notifications of persons who are sick can be given to Sally Fitzgerald.

If you have news for the paper, contact the following: Myrtle Vick, Marie McKnight, Mary Bess, Marion Trueblood or Dorothea Klein. Thanks to Marie McKnight and Dorothea Kline for labeling, sorting, and preparing the newspaper for the Local last month.

General Electric Wins “Grinch of the Year”

Jobs with Justice, the CWA-backed coalition of union, student, community and religious activists, has named General Electric Corp. its 2002 “Grinch of the Year.”

George W. Bush and Wal-Mart came in second and third in voting held December 3-18 in the coalition’s second annual online election. GE took 37 percent of the vote; Bush, 30 percent; and Wal-Mart, 22 percent.

The Grinch of the Year award is given each year to the candidate voters determine has done the most harm to working families in the past year. Over 1,700 votes were cast in this year’s election.

Despite record profits, GE wants working families and retirees to pay substantial increases in health care costs. The increases are the first ever mid-contract and are just the tip of the iceberg, according to GE, which says that come 2003 negotiations it will seek even more cost-shifting.

While GE picks the pockets of working families and retirees, it is lavishing perks on current and retired executives. Most notorious is former CEO Jack Welch’s contract where GE paid for everything from his laundry, vitamins and cable TV to VIP seats at Yankee stadium, a luxurious apartment and a Boeing 737 jet airplane.

GE complains about rising health care costs, but does not want to work to fix the system because it makes millions off its Medical Systems division and health care financial services operations.

GE workers will present the award to local plant managers in the coming months. By publicly awarding the Grinch of the Year award, Jobs with Justice hopes that GE managers’ hearts will grow three sizes bigger, as Dr. Seuss envisioned.

Don’t allow your important information from the Union to be left behind...

Call the Union Office with your new address on (757) 456-2202

Verizon CPS Award Expected Early March

Depending on your regular pay date, eligible Verizon employees will receive their 2002 Corporate Profit Sharing (CPS) award on March 6th or 7th.

Additionally, as a result of bargaining, employees will have the option to defer the award into their Verizon savings plan account or receive a cash award. To defer your CPS award would mean your entire award minus appropriate deductions and taxes would be deposited into your Verizon savings plan.

To defer payment of the CPS award, Verizon employees must be actively contributing to the savings plan at the time the award is paid. If this option is elected, the CPS award will be deferred into the plan on a before-tax basis with the company match applied to the first 6%.

Please review your own situation and consider how you would like to handle your CPS award. You may wish to speak to a tax advisor before making any decisions. If you wish to defer your CPS award, you must make your election between January 15th and February 14, 2003, 8:30 a.m. until 12:00 midnight Eastern Standard Time, Monday – Friday. You may elect online by logging onto www.401k.com and accessing your Fidelity NetBenefits account. You may also call the Verizon Savings Plan Service Center at 1-888-457-9333. If you do not make a deferral election by February 14, 2003, your CPS award payment will be treated as a cash award.

CWA LOCAL 2202

Representing members at
Avaya,

Norfolk Bureau of Emergency Services,
Portsmouth Police Communications Division,
VCSI,

Virginia Beach Bureau of Emergency Services,
Verizon Communications,

Verizon Information Services (VIS),

SBC Telcom, Inc.,

(757) 456-2202

Recording: (757)499-8499

CWA2202@exis.net

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CWA VOICE

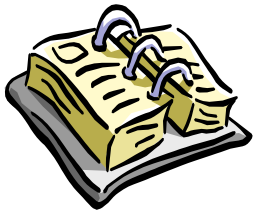
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Mark Your Calendars...

***CWA wears RED on
Thursdays***

***2003 is a contract year for Verizon.
It's time to show them our strength and mobilize!***